



MARQUIS COMPANIES

ASCEND

Developing Leader Program

Start your leadership journey with Marquis Companies

Thank you for your interest in the Marquis Companies Leadership Development Program. This program details important leadership concepts and applies them to the practical challenges of leading people and managing a business, with the end goal of preparing you to lead organizational change.

Marquis firmly believes that it is strong leadership that allows our company to be successful. Our leadership philosophy is based upon 7 competencies. These competencies drive our commitment and investment in resources to develop future leaders.

COMPETENCIES

- Respect for community
- Betterment
- Knowledgeable and effective
- Positive and compassionate
- Communication
- Organizational capacity
- Affect results

Once you have been selected to the program you will be placed on our leadership track and will begin your journey to becoming an effective leader within our company.

CANDIDATE CRITERIA

- ✓ Employed full-time with Marquis Companies for at least 18 months in a department head/supervisor role
- ✓ Above average performance evaluations
- ✓ Submit a 1-2 page written summary as to how you exhibit the 7 competencies and demonstrate them in your daily workflows
- ✓ Endorsement from Administrator/ Director of Operations/DNS

Please speak to your supervisor or Administrator to learn more about our Leadership Development Program.



MARQUIS
COMPANIES

marquiscompanies.com
info@marquiscompanies.com

4560 SE International Way, Ste 100
Milwaukie, OR 97222

ph 971-206-5100
fx 971-206-5201



MARQUIS COMPANIES

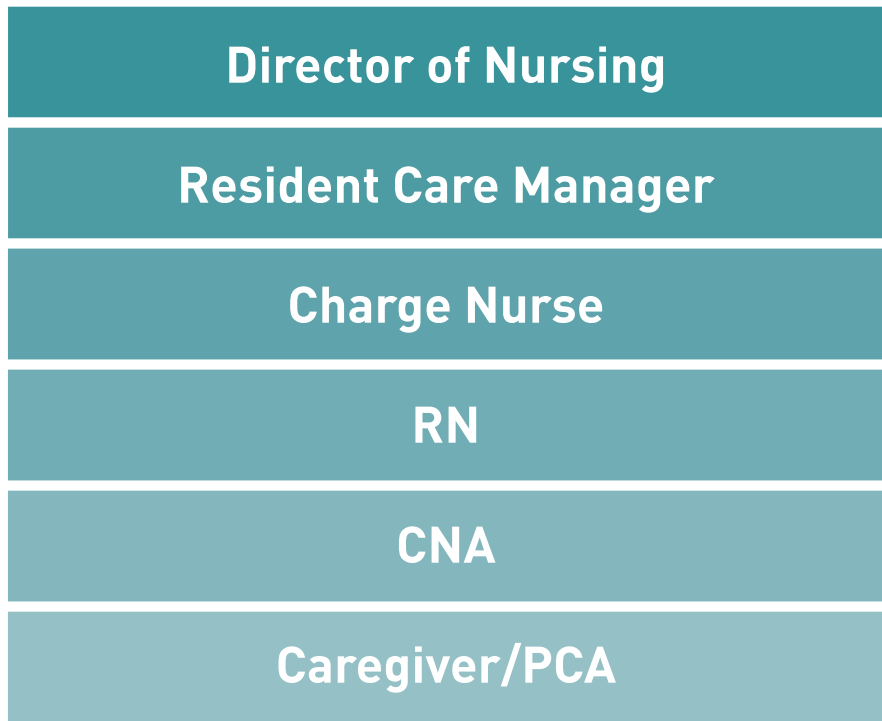
ASCEND

Developing Leader Program



Nursing

At Marquis, we are committed to supporting our employees further their leadership potential. Check out the career pathways below and learn how Marquis can help you!



Contact your Administrator to get started.



MARQUIS
COMPANIES

marquiscompanies.com
info@marquiscompanies.com

4560 SE International Way, Ste 100
Milwaukie, OR 97222

ph 971-206-5100
fx 971-206-5201



MARQUIS COMPANIES

ASCEND

Developing Leader Program



Administration

At Marquis, we are committed to supporting our employees further their leadership potential. Check out the career pathways below and learn how Marquis can help you!



Contact your Administrator to get started.



MARQUIS
COMPANIES

marquiscompanies.com
info@marquiscompanies.com

4560 SE International Way, Ste 100
Milwaukie, OR 97222

ph 971-206-5100
fx 971-206-5201



MARQUIS COMPANIES

ASCEND

Developing Leader Program

Employee Name: _____

Date: _____

Facility: _____

Current Position: _____

Hire Date: _____

Choose a Program and Complete the Steps

Marquis Companies

- AIT Program Administrator- in-Training)
- NLIT Program(Nurse Leader-in-Training)

Please Check Boxes and Complete Steps (Checked boxes indicated Completed):

- Employed at Marquis Companies at least 30 hours a week or full-time equivalent for 18 months in a department head/supervisor role.
- Above average performance evaluations
- Submit a 1-2 page written summary as to how you exhibit the 7 competencies and demonstrate them in your daily workflows
- Endorsement from Administrator/Director of Operations/DNS

Administrator/Supervisor

Do you believe this applicant should be accepted into the Marquis Companies Leadership Development Program?

If so, please explain why: _____

Signature of Administrator/Supervisor: _____

Signature of Employee: _____



MARQUIS
COMPANIES

marquiscompanies.com
info@marquiscompanies.com

4560 SE International Way, Ste 100
Milwaukie, OR 97222

ph 971-206-5100
fx 971-206-5201