Start your leadership journey with Marquis Companies

Thank you for your interest in the Marquis Companies Leadership Development Program. This program details important leadership concepts and applies them to the practical challenges of leading people and managing a business, with the end goal of preparing you to lead organizational change.

Marquis firmly believes that it is strong leadership that allows our company to be successful. Our leadership philosophy is based upon 7 competencies. These competencies drive our commitment and investment in resources to develop future leaders.

COMPETENCIES
· Respect for community
· Betterment
· Knowledgeable and effective
· Positive and compassionate
· Communication
· Organizational capacity
· Affect results

CANDIDATE CRITERIA
- Employed full-time with Marquis Companies for at least 18 months in a department head/supervisor role
- Above average performance evaluations
- Submit a 1-2 page written summary as to how you exhibit the 7 competencies and demonstrate them in your daily workflows
- Endorsement from Administrator/Director of Operations/DNS

Once you have been selected to the program you will be placed on our leadership track and will begin your journey to becoming an effective leader within our company.

Please speak to your supervisor or Administrator to learn more about our Leadership Development Program.
At Marquis, we are committed to supporting our employees further their leadership potential. Check out the career pathways below and learn how Marquis can help you!

Contact your Administrator to get started.
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| Senior Administrator | Administrator | Assistant Administrator | Administrator in Training (AIT) | Department Head |

Contact your Administrator to get started.
Choose a Program and Complete the Steps

Marquis Companies
☐ AIT Program Administrator- in-Training
☐ NLIT Program(Nurse Leader-in-Training)

Please Check Boxes and Complete Steps (Checked boxes indicated Completed):

☐ Employed at Marquis Companies at least 30 hours a week or full-time equivalent for 18 months in a department head/supervisor role.

☐ Above average performance evaluations

☐ Submit a 1-2 page written summary as to how you exhibit the 7 competencies and demonstrate them in your daily workflows

☐ Endorsement from Administrator/Director of Operations/DNS

Administrator/Supervisor

Do you believe this applicant should be accepted into the Marquis Companies Leadership Development Program? If so, please explain why: __________________________________________________________

________________________________________________________

________________________________________________________

Signature of Administrator/Supervisor: ____________________________________________

Signature of Employee: _________________________________________________________